

## COMPANY POLICY FOR HEALTH AND SAFETY

The view of Horizon Construction is an un-equivocal and clear commitment to ensure the Health and Safety and Welfare of its employees, and others that maybe affected by its undertakings to:

- a. Set Health & Safety in context with other business objectives
- b. Adopt the concept and principles of a total loss approach extending beyond our own organisation
- c. Engage and consult with our workforce to promote a proactive safety culture
- d. Provide the necessary resources to achieve policy implementation, and meet our legislative obligations
- e. Manage Health and Safety to reduce to as low as is reasonably practicable ill-health, physical injury, and damage to property as a result of our undertakings
- f. Identify hazards, assess and evaluate their risks, and introduce and implement control measures throughout all the company's work activities to ensure the health and safety of its employees and others
- g. Provide safe plant and equipment
- h. Provide safe systems of work
- i. Ensure safe means of access and egress
- j. Provide adequate and appropriate personal protective equipment
- k. Produce realistic and achievable goal setting targets
- l. Provide adequate information, instruction, supervision and training
- m. Measure performance against benchmark goal setting targets
- n. Commitment to continual improvement in Health and Safety performance

The company expects employees to conform to this policy and to comply with the relevant sections of the Health and Safety at Work Act 1974, and to exercise all reasonable care for their own safety and that of others that may be affected by their acts and/or omissions.

The company is committed to pursue best practice in the industry for health and safety and will fully support its staff in this aim.

The overall responsibility for health, safety and welfare of the company and its personnel is vested in the Company Safety Director Mitchell Fletcher.

The company will give full backing to this policy and to Matrix Risk Management Limited, whose function shall be to monitor the operation of the policy, and will support all those who endeavour to carry it out.



**Signed**  
(Director for company Health and safety)

Date: June 2017